Annual Reporting for US/INL Funded Projects

Period covered by the report: Annual report of the agreement

1.	Context

Project/Sub-programme Number	
Title	Support the Implementation of the Reform of the National Police in Colombia.
Duration (years/months)	18 months
Starting Date	20 of June 2022
Location(s) *	Colombia
Responsible Office:	Jairo Matallana
Regional / Country or Thematic Programme Outcome to which this programme/project directly contributes *	UNDP´s Global Programme on Strengthening the Rule of Law and Human Rights to Sustain Peace and Force Development.
Executing Agency	United Nations Development Programme (UNDP) and Office of the High Commissioner for Human Rights (OHCHR)
Government Implementing Agency/Partners *	National Police in Colombia.
Overall Budget	USD $ 2.350.000
Donor(s)	Bureau of International Narcotics and Law Enforcement Affairs (INL)

1.1 Project Summary

The purpose of this project is to develop further the CNP capacities based on international human rights norms and standards, oriented to preventing human rights violations and assuring accountability processes when such violations occur; with four objectives.
This project aims to:

1. Incorporate international human rights norms and standards (IHRS) into the CNP police service and doctrine.
2. Improve the dialogue between the CNP and Civil society organizations.
3. Assist the office of the Human Rights Commissioner for the National Police and the Directorate of Police Education in proposing the curricular design and deployment methodology for the mandatory course on Human Rights and the use of force and review the CNP's educational doctrine on human rights and incorporate international human rights standards in the police academies programs.
4. Strengthen disciplinary justice by incorporating human rights' international standards and jurisprudence from the inter-American human rights system in CNP disciplinary investigations.

1.2 Summary of quarterly Achievements against set targets

During the year of 2022, progress was made in the creation, validation, publication and selection of several human resources processes, such as two (2) national and international United Nations volunteers and one (1) international consultant in the field of Human Rights that will provide technical assistance and review the operational and educational doctrine of the National Police of Colombia (PONAL); ten (10) individual consultant processes to support the strengthening of the Human Rights Observatory of the Colombian National Police, two (2) profiles for the planning and creation of the Antonio Nariño Institute of the National Police, and three (3) processes of lawyers who will support the investigations of the human rights violations cases reported during the protests that took place between 2019 and 2021.

Also, a schedule for the development of regional dialogues was created. Initially, the first dialogue was planned to take place in the city of Medellín, part of region number six (Antioquia, Chocó, Córdoba, Urabá region, Montería, Valle de Aburrá) on January the 26th and 27th; However, since the Colombiatex fair was held from January 24 to 26, PONAL, UN Human Rights and the UNDP made the joint decision to move said date to February 9th and 10th, 2023. Taking this into account, the first context document for region six was prepared, as well as the methodology to be developed during the dialogue, and the selection of the participants of the event, both from the PONAL and the invited social leaders.

In addition, progress was made in the hiring process of a university that will teach a specialization course on Human Rights and International Humanitarian Law to 50 PONAL judges. This course will start in mid-March, given that the results of the Leahy Vetting are scheduled to be released until then.

Progress was also made regarding the revision of some of the starting documents to strengthen the operative and educational doctrine of PONAL, this led by UN Human Rights.

Lastly, effective articulation with the communications team of PONAL was achieved, with whom it was possible to advance in the revision and adjusting process of the reference terms that will allow for the hiring of a radio station and the launching of the specialization course and the beginning of activities within the agreement frame.

2.Planned and Unplanned Results Achieved (Note: This section 2 lists in tabular form information provided in [IO] project summary narrative)

In the following sections, please use the tables provided to answer these questions:
- (1) List and describe all intended and unintended results from this quarter.
- (2) List any evidence that proves intended results were achieved.
- (3) What was the cause of any unintended results?
- (4) How was the evidence gathered?

2.1 Outcome(s) and outputs

Outcomes and Outputs *Planned Results (US term)*	Progress against identified performance indicators *Achieved Results (US term)*	Means of Verification *Evidence and Data Collection (US term)*	Comments. Please explain any variance between planned and achieved activities, outputs and outcomes	Total outcome expenditure, <u>excluding</u> project support costs, in US$, as of Quarter XX
Objective 1: *CNP incorporates international human rights standards as a cross cutting focus for policing at all levels.*	CNP academic doctrine and instruction manuals incorporate international human rights standards (IHRS) as a cross cutting focus. CNP manual of police procedures is revised to incorporate IHRS and practices into police processes. Reduction in number of human right violation or excessive force cases filed against the police. *Achieved: 0%* *Baseline: 0% at start of project*	*Analysis reports - Police procedures* *Attorney General's Office reports* *CNP-OIG reports* *OIG* *Outcome harvest analysis* *Focus groups*	PONAL is currently carrying out an inventory and compilation of the documentation that builds up the operative doctrine, to allow for the identification of the amount of material that is to be revised, thus enabling the creation of a more detailed work schedule.	*USD $ 0*

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	Target: Not avaible by end of the of project.			
Objective 1: CNP staff demonstrates improved knowledge of and willingness to comply with human rights principles and standards.	*Percentage of CNP officers who pass technical evaluations related to human rights standards.* *Achieved: 0%* *Baseline: 0% at start of project* *Target: 90%*	Technical test	CNP officers who successfully complete the content of the Human Rights specialization course will serve as means to verify this purpose.	*USD $ 0*
Sub-objective 1.1.: CNP incorporates and uses guidelines, norms, and standards of human rights and international law in its operational doctrine.				

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Activity 1.1.1. *Provide technical support to the CNP Human Rights Commissioner (HRC) for the inclusion of the human rights standards in CNP manuals, orders, and procedures.* *Review the manuals, orders, and procedures of the CNP to ensure the adequate incorporation of IHRS at all operational levels.*	*Percentage of operational doctrine (protocols, manuals, procedures, etc.) updated with IHRS.* *Achieved: 0* *Baseline: 0 at start of project* *Target: 100 by end of project*	*Institutional Protocols*	Progress was made regarding: 1. Hiring processes of two "Associate in Security Sector Reform – Operational Doctrine", resulting in the selection of a National United Nations Volunteer (NUNV), Andrés Mauricio Jurado Coral, and one International United Nations Volunteer (IUNV), Pamela Alexandra Chiriboga Arroyo. During the first week of their contract they will both: be assigned working teams, receive induction, take their mandatory	*USD $ 0*

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			courses on Human Rights, and receive their credentials. Also, they will be able to have a first approach with the Colombian National Police. Once this process has taken place, they will begin to work in the General Directorate, specifically in the planning area within PONAL. 2. The terms of reference for the hiring process of the Senior Advisor Consultant (IPSA) were validated by the UNDP's Human Resources Area, and they were uploaded to the UNPD online	

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			platform to proceed with the publication of the profile.	
Activity 1.1.2. Revise police doctrine to incorporate input from regional human rights consultations and dialogues:	Number of recommendations formulated from input received in regional consultations	Regional dialogue reports	For the development of this activity, a schedule was created with sixteen (16) dialogues to be	*USD $ 0*

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Based on the systematization of regional dialogues (activity 2.3.1) with CSOs and CNP, provide technical recommendations to adjust/improve the CNP doctrine.	incorporated into police human rights doctrine. *Achieved: 0* *Baseline: 0 at start of project* *Target: Not avaible by end of project*		implemented during 2023. Each of these dialogue spaces will last two days and will have approximately 50 participants distributed as follows: 20 people from the civil society (representatives of ethnic communities, youth, LGBTQI+ and women), 20 people from PONAL and 10 people from UN Human Rights and the UNDP. Eight (8) dialogues will be held during the first semester of the year in order to socialize the context, identify needs from the civil society and PONAL, and finally reach conclusions and commitments. In the second semester, eight (8) dialogues will be held with the purpose of developing a follow-up exercise to the commitments acquired in	

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			the first eight (8) dialogues, which will allow for the identification of the the suitability of the established compliance mechanisms and the contribution of security solutions by PONAL to the security needs of the civil society. For further detail, please refer to the schedule attached to this report. The first dialogue space will take place on February 9th and 10th in the city of Medellín, covering region number six (Antioquia, Chocó, Córdoba, Urabá region, Montería, Valle de Aburrá). The context document that will be socialized within this activity frame is annexed.	

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			The Office of the Human Rights Commissioner of PONAL and UN Human Rights will be in charge of moderating the space. Progress is also being made in the preparation of the final version of the context document for region number 5 (Bucaramanga, San José de Cúcuta, Santander, Norte de Santander, Arauca and Magdalena Medio). Said document will be shared with the field offices (OT) from Arauca and Norte de Santander for their feedback; This dialogue will take place on February 23th and 24th in the city of Cúcuta.	
Activity 1.1.3. Provide technical assistance to the office of the HRC to	<u>Indicator:</u>		It is important to highlight that, starting on 2022, UN Human Rights has had an	*USD $ 0*

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identify IHRS to be incorporated into police operation doctrine. OHCHR-UNDP supports the drafting of a CNP operational doctrine through consultations between the Human Right's Commissioner office and all CNP directorates.	Number of CNP protocols and procedures that incorporate IHRS. *Achieved: 0* *Baseline: 0 at start of project* *Target: 100% by end of project* Number of performance evaluation indicators that take IHRS into account. *Achieved: 0* *Baseline: 0 at start of project* *Target: Not avaible by end of project*		international interdisciplinary team that will be in charge of supporting the different actions of this project. The members of said team are: **Noemí Perez** – Legal Officer and **Felipe Alejandro Sanchez** – Legal Coordinator Officer. Additionally, they work alongside an international volunteer, **Mariana da Silva Leiton**, who, together with the team of national and international volunteers and the international consultant who are in the hiring process, will provide technical support under the guidelines of Felipe Sánchez from UN Human Rights and the leadership of **Katherin Díaz Albarracin**, from UNDP. Once the hiring	

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			process is completed, the actions corresponding to the operational doctrine of the Colombian National Police will begin.	
Activity 1.1.4. Develop informational material and craft a public awareness campaign for all CNP directorates based on new IHRS changes to the CNP operational doctrine. Socialize new operational doctrine and OHCHR human rights material across CNP units across Colombia.	Number and percentage of CNP offices engaged as part of the public awareness campaign. Information materials made available to CNP offices on IHRS changes to police doctrine. Increase in CNP force understanding of changes to police doctrine reflecting IHRS. *Achieved: 0* *Baseline: 0 at start of project* *Target: Not avaible by end of project*		This activity will take place once the previous activities, regarding the revision and formulation of recommendations for the operative doctrine, are completed.	*USD $ 0*
Objective 2: Civil society organizations engage in dialogue and express trust with CNP.	Percentage of surveyed individuals and CSOs that report greater citizen trust and approval of the police. *Achieved: 0*	Data Source: - Favorability index of the national police - Own survey (baseline, midterm and final)	This activity will take place once the previous activities, regarding the revision and formulation of recommendations for the	*USD $ 0*

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	Baseline: 0 at start of project Target (Optional): 70% *by end of project*		operative doctrine, are completed. In addition, the construction of measuring tools is underway.	
Objective 2: Communication channels between the CNP and civil society organizations strengthened.	Number of new communication channels (territorial and national dialogue meetings, mass media) between the CNP and civil society organizations strengthened. Civil society organizations coordinate activities with CNP at the local and national levels. Civil society organizations support CNP community policing activities. Civil society groups actively seek consultations with the police to resolve conflict or issues of interest. *Achieved: 0* *Baseline: 0 at start of project*	Attendance list of meetings between civil society and members of the NP, radio program content, interviews. Civil society members perception test.	Through regional dialogues, communication ties between civil society and the National Police force are being strengthened. In addition, work will be done on the construction of tools as means for verification.	*USD $ 0*

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	Target: Not avaible *by end of project*			
Sub-Objective 2.1: Enhanced operational capacity of the CNP human rights observatory (CNP HRO)				
Activity 2.1.1. Provide the CNP HRO with subject matter experts (SMEs) to produce analyses, studies, and research on human rights, appropriate use of force, gender approach, among others, to provide inputs that strengthen the police service and guide CNP decision-makers.	Number of subject matter area reports of the CNP HRO, which include human rights indicators. *Achieved: 0* *Baseline: 0 at start of project* Target: Five monthly reports *by end of project*	CNP HRO reports	During this time, the following working team was selected. They are in the process of being hired as individual consultants. 1. Observatory Coordinator - **Daniela Gómez Rivas.** 2. Backend Engineer #1 - <u>In interview process.</u> 3. Backend Engineer #2 - **Christian Sánchez.** 4. Front End Engineer - <u>In interview process.</u> 5. Research Assistant #1 - **Diego Ramos Echeverry.** 6. Research Assistant #2 - **Laura Sofia Zambrano.**	*USD $ 0*

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			7. Geospatial Engineer - **Natalia Diaz.** 8. Cadastral Engineer - **Oscar Aguirre.** 9. Quantitative Researcher - **Mario Ortiz.** 10. Qualitative Researcher - **Alberto Sánchez Galeano.**	
Activity 2.1.2. Ensure the CNP HRO can develop a human rights communication strategy and that they have the right communication tools to produce and disseminate human rights-related content and inputs for CNP strategic communications on human rights. *These inputs would respond to real-time human rights concerns. In addition, the communication strategy would produce monthly human rights-related updates on CNP and national radio programs.*	Number of media products and radio programmes focused on human rights themes. *Achieved: 0* *Baseline: 0 at start of project* Target: 15 (one monthly) *by end of project*	Radio program content, interviews, strategic communications products.	A communication channel was established with Lieutenant Colonel Mauricio Rodriguez, Major Fabian Leon, and Mayor William Ortega to review and adjust the terms of reference to advance in the process of hiring a radio station. As well, a marketing study is being carried out, in which it was requested that radio stations Blue Radio and RCN radio updated their price	*USD $ 0*

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			according to the year 2023. We are currently awaiting to receive information from Blue Radio.	
Sub-objective 2.2.: Establish the Human Rights Institute "Antonio Nariño" (CNP HRI)				
Activity 2.2.1.: Provide technical assistance to design and establish the CNP HRI. *Provide a specialist to strategically design the CNP HRI. CNP HRI is a platform for coordination between CNP, think tanks, CSOs to work on human rights analyses.*	Percentage of progress in the design of the strategic plan for the HR Institute. *Achieved: 0* *Baseline: 0 at start of project* Target: 100% *by end of project*	Strategic plan, function manuals, protocols, operating and mission budget	The terms of reference for the following profiles were elaborated: 1. Senior Advisor - Planning and public sector. 2. Junior Advisor - Planning and public sector. However, the calls were deserted. The terms of reference were adjusted and uploaded to the UNDP platform for publication in January 2023.	*USD $ 0*
Activity 2.2.2: Provide experts / researchers to carry out HRI human rights-related analyses, and facilitators to establish CNP/HRI-civil society partnerships.	Percentage of functional areas of the institute with the capacity to offer assistance and advisory services. *Achieved: 0*	Reporting of functional areas, assistance, and advice services.	The hiring process is expected to be finalized by the 1st quarter of 2023.	*USD $ 0*

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	Baseline: 0 at start of project Target: Not avaible *by end of project* Number of documents provided by the CNP HRI researchers. *Achieved: 0* *Baseline: 0 at start of project* Target: 6 *by end of project*		1. Senior Advisor - Planning and public sector. 2. Junior Advisor - Planning and public sector.	
Activity 2.2.3. Establishment of the CNP HRI Advisory Board with participation of CNP and CSOs and facilitation of periodic Board meetings. *Support the creation of a permanent dialogue space between CNP and CSOs through the CNP HRI. OHCHR will support the HRI by provide facilitators to manage partnerships between civil society and CNP and serve as a secretariat for the advisory board.*	Percentage of progress in the formation of the HR Institute Advisory Board. Number of partners. *Achieved: 0* *Baseline: 0 at start of project* Target: 100% *by end of project*	HRI structure documents	The hiring process is expected to be finalized by the 1st quarter of 2023. 1. Senior Advisor - Planning and public sector. 2. Junior Advisor - Planning and public sector.	*USD $ 0*
Sub-objective 2.3: Multi-Annual National Police HR Plan (MAHRP) nurtured with inputs and feedback by CSOs and CNP members.				
Activity 2.3.1: Facilitate dialogue with civil society organizations and communities on police MAHRP doctrine.	Number of people (disaggregated by group) that	Lists of attendances.	In order to implement the regional dialogues, a context	*USD $ 0*

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Provide experts to develop a regional context analysis and promote conversation spaces between CSOs and the CNP to collect inputs for the MAHRP. CNP will organize consultations with civil society organizations and CNP officers stationed across Colombia. OHCHR will provide the inputs for these meetings, as well as accompaniment and record-keeping during the meetings.	participate in the development of regional dialogues. *Achieved: 0* *Baseline: 0 at start of project* Target: 500 *by end of project*		document is prepared for each region. This document elaborates a discussion proposal between civil society and the PONAL, referring to protection, prevention, and communication mechanisms. Additionally, it presents a general context regarding of population, incidence of illegal activities, presence of gangs and criminal groups, municipalities that hold the most numerous presence of these groups, indicators of violence and the most affected municipalities by those, and the identification of the human rights situation. The document can be found annexed to this report.	

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Activity 2.3.2: Formulation of recommendations for the CNP MAHRP based on the regional dialogues. Following the consultations, OHCHR will draft civil society and local police's recommendations to be included in MAHRP for CNP. OHCHR will provide technical recommendations to adjust/improve the MAHRP.	Number of recommendations delivered for the multi-annual plan. *Achieved: 0* *Baseline: 0 at start of project* Target: Not avaible *by end of project*	Reports of regional dialogues, databases	The second dialogue will be held in Cúcuta with the police commanders from region 5 of the police and civil society. When each dialogue session is finished, OHCHR will draft and deliver a compilation of technical recommendations for civil society and the local police towards the improvement of the situation.	*USD $ 0*
Sub-objective 2.4: Install CNP institutional dialogue capacity across the country to establish and promote dialogue with social organizations, human rights organizations, and civil society organizations				
Activity 2.4.1: Design and execute workshops to strengthen dialogue capacity of regional police leaders, commanders of metropolitan police, and local police departments. *Provide technical assistance and logistical support to CNP superior officers at regional levels. OHCHR will train them on liaising and dialoguing*	Number of CNP officers trained. *Achieved: 0* *Baseline: 0 at start of project* Target: 600 regional police trained *by end of project*	Attendance lists, training program	This activity will be take place in next months.	*USD $ 0*

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with civil society, using a case-based approach, and emphasizing lessons learned from 2019-2021 protests.				
Activity 2.4.2: Promote dialogues between human rights organizations (international and national) and directors, commanders of metropolitan police, and local police departments across Colombia.

Provide administrative, logistics, and technical support to facilitate meetings at a regional level. Topics could include civil societies' concerns regarding security and law enforcement. They could also include socialization of the CNP's human rights innovation plan, the status of the MAHRP, and analyses from the HRO. | Number of CSOs, interest groups, and human rights organizations (disaggregated by group) that participate in the development of regional dialogues.

Achieved: 0

Baseline: 0 at start of project Target: 100 over the period of performance *by end of project* | List of attendance. | In coordination with the National Police, a schedule was established to develop of the dialogues between the National Police and civil society organizations throughout the whole year. | *USD $ 0* |
| **Outcome 3:** CNP's education and trainings meet international human rights standards | Percentage of CNP staff who improve their knowledge for the application of International human rights standards (Technical Tests).

Achieved: 0

Baseline: 0 at start of project Target: 80% *by end of project* | Data Source: training program | This activity will take place once the previous activities, regarding the revision and formulation of recommendations for the educational doctrine, are completed. In addition, the | *USD $ 0* |

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			construction of measuring tools is underway.	
Objective 3.1: CNP incorporates IHRS in its police educational doctrine and academic manuals.	Indicator: Percentage of police training programs (doctrine) that incorporate international human rights standards *Achieved: 0* *Baseline: 0 at start of project* Target: 100%	Data Source: accountability reports	This activity will take place once the previous activities, regarding the revision and formulation of recommendations for the educational doctrine, are completed. In addition, the construction of measuring tools is underway.	*USD $ 0*
Sub-objective 3.1.1: Improvement of the CNP's educational doctrine through a human right's based approach.				
Activity 3.1.2.: Review the entire police education curriculum to introduce and/or strengthen human rights norms, guidelines, and standards. *UNOHCHR and UNDP will review and generate recommendations to revise the entire educational doctrine (i.e., trainings) of the CNP according IHRS.*	Number and percentage of curriculums of the different police education programs adjusted. *Achieved: 0* *Baseline: 0 at start of project* Target: 100% of adjusted curriculums.	Data Source: education programs	Progress was made regarding: Hiring processes of two "Associate in Security Sector Reform – Educational Doctrine", resulting in the selection of a National United Nations Volunteer (NUNV), Laura Carolina Saavedra, and one International United Nations Volunteer (IUNV), **María Alexandra Wundran**	*USD $ 0*

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			Pimentel. During the first week of their contract they will both: be assigned working teams, receive induction, take their mandatory courses on Human Rights, and receive their credentials. Also, they will be able to have a first approach with the Colombian National Police. Once this process has taken place, they will begin to work in the General Directorate of Schools within PONAL.	
Activity 3.1.3: Draft recommendations to create content and integrate HR training into the new mandatory human rights, police procedure, adequate use-of-force, citizen-centered service courses, and mandatory courses as pre-requisite for promotions. *UNOHCHR will develop a comprehensive human rights course for*	Number of training modules adapted to the needs of the national police. *Achieved: 0* *Baseline: 0 at start of project* Target: 100% of training modules adapted.	Data Source: training modules	A space will be developed between UN Human Rights and PONAL to review the general map of courses that make up the educational doctrine: basic courses (patrol officers and officers), specialty courses (anti-kidnapping directorate,	*USD $ 0*

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the CNP to be made mandatory for the entire police force. UNOHCHR and UNDP will also technically review police procedure, adequate use-of-force, and citizen-centered course materials already in use to suggest adjustments that ensure the proper incorporation of the IHRS in the police education.			judicial police, special operations), and technical courses, professional and master's degrees; in order to generate a more detailed work schedule.	
Activity 3.1.3: Produce cased-based material on lessons learned based on past cases of CNP human rights violations based on IHRS. *Deliver technical inputs to include the educational doctrine of the CNP.*	Number of training events with the CNP that utilize this case-based material to train the police on how to respond appropriately to incidents, showcases lessons learned, and builds CNP force knowledge of human rights as applied to policing. *Achieved: 0* *Baseline: 0 at start of project* Target: Not avaible *by end of project*		This issue will be discussed with Colonel Novoa according to the last meeting we had.	*USD $ 0*
Activity 3.1.4: Provide accompaniment to the CNP Human Rights Commissioner as it advises the Police Education Directorate (Dirección	Working relationship between HRC and the Police Education Directorate strengthened and highly collaborative.		It is important to highlight that, starting on 2022, UN Human Rights has had an	*USD $ 0*

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de Educación Policial) to improve police education doctrine according to IHRS, thereby strengthening channels of communication between the CNP Human Rights Commissioner and the Police Education Directorate. Provide mentoring to the Police Education Directorate as it improves and rolls out police education doctrine across all police training and education modules, as well as building framework of assessing its police officers against human rights certifications.	*Achieved: 0* *Baseline: 0 at start of project* Target: Not avaible *by end of project*		international interdisciplinary team that will be in charge of supporting the different actions of this project. The members of said team are: **Noemí Perez** – Legal Officer and **Felipe Alejandro Sanchez** – Legal Coordinator Officer. Additionally, they work alongside an international volunteer, **Mariana da Silva Leiton**, who, together with the team of national and international volunteers and the international consultant who are in the hiring process, will provide technical support under the guidelines of Felipe Sánchez from UN Human Rights and the leadership of **Katherin Díaz Albarracin**, from UNDP. Once the contracting	

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			process is completed, actions will begin to provide support to the Human Rights Commissioner to improve the educational doctrine of the Colombian National Police.	
Outcome 4: CNP disciplinary justice system investigates and penalizes CNP officers who do not comply with international human rights norms and standards.	Percentage of cases identified by the military criminal justice system that are referred to the ordinary justice system. Percentage of disciplinary and/or criminal proceedings that have been investigated. Celerity of case processing. *Achieved: 0* *Baseline: 0 at start of project* Target: Not avaible *by end of project*	Data Source: Investigations, cases, Prosecutor's Office reports.	We are currently in the selection process for three profiles of lawyers who will support the identification and investigation of human rights violations cases. 1. Criminal Lawyer (Police Inspection). 2. Criminal Lawyer (Attorney's office). 3. Disciplinary Lawyer (Prosecutor) - Selected: **Simón Rodríguez.**	*USD $ 0*
Objective 4: Improved accountability and police disciplinary procedures.	Percentage of disciplinary and/or criminal proceedings that have been investigated.	Data Source: investigations, cases, judicial decisions	Once the team for this line of work is hired, a work plan will be drawn which will	*USD $ 0*

Outcomes and Outputs *Planned Results (US term)*	Progress against identified performance indicators *Achieved Results (US term)*	Means of Verification *Evidence and Data Collection (US term)*	Comments. Please explain any variance between planned and achieved activities, outputs and outcomes	Total outcome expenditure, <u>excluding</u> project support costs, in US$, as of Quarter XX
	Achieved: 0 Baseline: 0 at start of project Target: Not avaible *by end of project*		allow for the strengthening of the indicators, unifying existing information on the percentage of identified and investigated cases.	
Sub-objective 4.1: CNP holds police that violate human rights accountable.				
Activity 4.1.1: Assist the CNP to follow up on disciplinary and/or criminal investigations or processes for alleged human rights violations that remain pending with the CNP Inspector General's office or that have been sent for processing to the Colombian Attorney General's Office. *Embed three attorneys to work within the CNP Human Rights Commissioner's Office. These attorneys will follow up on existing and future cases (during period of performance) of alleged human rights abuses and use-of-force abuses with the CNP Office of Inspector General (OIG), Inspector General's Office (PGN), and Attorney General's Office (AGO), to collect information on*	Number of disciplinary and criminal human rights-related cases resolved. Achieved: 0 Baseline: 0 at start of project Target: Not avaible *by end of project*	Data Source: case management statistics.	We are currently in the selection process for three profiles of lawyers who will support the identification and investigation of human rights violations cases. A judge's ruling will be awaited for cases of human rights violations. 1. Criminal Lawyer (Police Inspection). 2. Criminal Lawyer (Attorney's office). 3. Disciplinary Lawyer (Prosecutor) - Selected: **Simón Rodríguez.**	*USD $ 0*

Outcomes and Outputs *Planned Results (US term)*	Progress against identified performance indicators *Achieved Results (US term)*	Means of Verification *Evidence and Data Collection (US term)*	Comments. Please explain any variance between planned and achieved activities, outputs and outcomes	Total outcome expenditure, <u>excluding</u> project support costs, in US$, as of Quarter XX
the status of these investigations and cases and share the information with civil society for accountability purposes. They will also collect information from these cases and incorporate it into case-based lessons learned files for Activity 3.1.3.				
Activity 4.1.2: Train CNP OIG investigators and disciplinary judges leading disciplinary and criminal investigations on IHRS and best practices. *Deliver recommendations on how to strengthen disciplinary and criminal investigations through an IHRS approach.*	Percentage of advance in disciplinary and/or criminal investigation or processes for alleged human rights violations. *Achieved: 0* *Baseline: 0 at start of project* Target: Not avaible *by end of project*	Data Source: investigations, cases, judicial decisions	The team for this activity will support the creation of recommendations aimed at the strengthening of the follow-up processes of the investigations. The hiring process is expected to be finalized by the 1st quarter of 2023.	*USD $ 0*
Sub-objective 4.2: CNP/OIG disciplinary judges improve their knowledge and capacities in disciplinary law with emphasis in IHRS and HR system jurisprudence.				
Activity 4.2.1: Design and provide a post-graduate course to CNP OIG investigators and disciplinary judges in disciplinary law, human rights international standards, and human rights jurisprudence. *Using a local university with expertise in human rights law as a sub-implementer,*	Number of CNP judges and investigators that graduate from graduate course. *Achieved: 0* *Baseline: 0 at start of project* Target: 100	Data Source: University certifications.	The information of 80 possible participants for the specialization was shared with INL, so that they carry out the corresponding validation of the "Leahy Vetting". On one hand, the	*USD $ 0*

Outcomes and Outputs **Planned Results (US term)**	Progress against identified performance indicators *Achieved Results (US term)*	Means of Verification *Evidence and Data Collection (US term)*	Comments. Please explain any variance between planned and achieved activities, outputs and outcomes	Total outcome expenditure, <u>excluding</u> project support costs, in US$, as of Quarter XX
design and provide a custom-made post-graduate training to improve capacities of CNP OIG investigators and disciplinary judges in disciplinary law, human rights international standards, and human rights jurisprudence.			contracting process with the Externado University is being developed. The proposal is aimed at 45 students plus 5 additional spots provided by the university, for a total of 50 spots, for the first specialization in Human Rights and International Humanitarian Law, which will be divided into two groups.

It was planned to start on February 16, 2023; however, INL, who is about to formalize it, has mentioned that it will not be possible to start until Leahy Vetting is approved and this will not happen before March 10. Therefore, it cannot start before this | |

Outcomes and Outputs *Planned Results (US term)*	Progress against identified performance indicators *Achieved Results (US term)*	Means of Verification *Evidence and Data Collection (US term)*	Comments. Please explain any variance between planned and achieved activities, outputs and outcomes	Total outcome expenditure, <u>excluding</u> project support costs, in US$, as of Quarter XX
			date. On the other hand, a space was carried out on January 18th at the UN Human Rights facilities, with the participation of the Externado University, UNDP and PONAL, to meet the selected faculty for the specialization. We are yet to establish a working space to define the leadership, logistics and specific requirements in terms of communication with the PONAL, UN Human Rights and UNDP for the development of the launching event.	
Activity 4.2.2: Design, draft, and train the CNP/OIG on a train-the-trainer training toolkit to	Number of toolkits delivered to the CNP	Data Source: toolkit	This activity will begin during 2023. The core team of the project, alongside the	*USD $ 0*

Outcomes and Outputs *Planned Results (US term)*	Progress against identified performance indicators *Achieved Results (US term)*	Means of Verification *Evidence and Data Collection (US term)*	Comments. Please explain any variance between planned and achieved activities, outputs and outcomes	Total outcome expenditure, <u>excluding</u> project support costs, in US$, as of Quarter XX
facilitate retention of knowledge and skills learned regarding IHRS, specifically through the custom post-graduate training (Activity 4.2.1) and additional UNOHCHR coursework on human rights. *Deliver a toolkit for a dissemination strategy to install capacities in CNP OIG staff in a trainer of trainer's strategy.*	*Achieved: 0* *Baseline: 0 at start of project* Target: 500		Externado University, will compile the information and a trainer-to-trainer toolbox will be designed to allow for the appropriation, replication and retention of knowledge on Human Rights and International Humanitarian Law.	
Sub-objective 4.3.: Enhanced operational capacity of the CNP/OIG National Police's Delegate Inspectorate (CNP DI) for social protests and demonstrations.				
Activity 4.3.1: Train and mentor the staff of the newly created office of the CNP/OIG Delegate Inspectorate for Social Protest (*Inspección Delegada para la Protesta Social*) on IHRS and best practices. *Deliver comprehensive workshops to support the Human Right's Commissioner of CNP in IHRS thematic.*	Number of officers trained. *Achieved: 0* *Baseline: 0 at start of project* Target: 50	Data Source: Attendance lists, training program	This issue will be discussed with Colonel Novoa according to the last meeting we had.	*USD $ 0*
Activity 4.3.2: Design and/or customize training manuals, case-based literature, and IHRS training materials with a focus on social demonstrations and distribute	Number of training material developed and distributed. *Achieved: 0* *Baseline: 0 at start of project*	Data Source: technical inputs	This activity will begin during 2023. The core team of the project, alongside the PONAL, will compile the	*USD $ 0*

Outcomes and Outputs *Planned Results (US term)*	Progress against identified performance indicators *Achieved Results (US term)*	Means of Verification *Evidence and Data Collection (US term)*	Comments. Please explain any variance between planned and achieved activities, outputs and outcomes	Total outcome expenditure, <u>excluding</u> project support costs, in US$, as of Quarter XX
these to OIG Delegate Inspectorate offices throughout Colombia. *Disseminate material to OIG offices across Colombia.*	Target: 100		information and relevant pedagogic material on International Humanitarian Law will be designed to be distributed to PONAL's delegates.	
Indicative PSC				$0
TOTAL				$0

2.2 Unplanned Results

Unplanned Result	Cause of result

3. Progress against Implementation Plan

3.1 Progress this quarter

Project implementation against the annual allotment of 2.350.000 (US$) is: Zero (US$) including Project Support Costs.

Current Progress (please indicate)						
On track		Slightly delayed		Delayed	*X*	Ahead of plan	

An interim uncertified financial report from [IO] is attached to this quarter report.

Provide a very brief (ca. 5 lines) narrative assessment on what will be done to get back on track, if implementation is delayed

> The proposed strategies, that will allow for the optimization of time and resources, are:
>
> 1. Technical monitoring was established every third Tuesday of the month from 9:00 a.m. to 11:00 a.m. in order to review progress, delays, solutions, and decision-making during those spaces.
> 2. A monitoring matrix was established for the project's implementation risks, in which an action plan is proposed and is shared in the monthly committees. Attached you will find the one made for the last committee.
> 3. ~~The donor will be formally requested an extension in time to meet the expected frame for an outstanding development of activities.~~

3.2 Staffing, management and coordination arrangements

Provide a narrative summary of progress and/or issues related to project staffing, office establishment, management systems and coordination arrangements.
Were there any additions or subtractions to the staff this quarter? If so, please describe and justify the positions that were added or subtracted.

On the one hand, it is important to highlight that in the last committee held in December 2022, it was clarified that, for the implementation of the project, there is a preexisting international and national interdisciplinary team already who will support the different human resources recruitment actions for this project. They have also been developing the implementation of actions with the Externado University, the regional dialogues, among others. Within UN Huma Rights we have is **Noemí Perez** – Legal Officer, and **Felipe Alejandro Sanchez** – Legal Coordinator Officer; In addition, an international volunteer, **Mariana da Silva Leiton**, who, together with the team that is in the process of being hired, will provide technical support under the guidelines of Felipe Sánchez from UN Human Rights and the leadership of **Katherin Díaz Albarracin** from UNDP to support the reform of the PONAL in terms of Human Rights.

During this time, progress was made in the creation of terms of reference, publication and selection of 20 profiles, to support the implementation of actions (as specified in the results framework). The contracting process is still underway. However, the contracting of the international consultant (IPSA), in accordance with the UNDP contracting processes and time frames, will take approximately three (3) months to arrive in Colombia and start working with the project.

Despite the clarity and repetitiveness on our part regarding this issue, the PONAL Human Rights Commissioner mentioned not being able to begin supporting actions that are related to this profile (Objectives 1, 2 and 3) until the profile is available, even though these objectives will be guided by

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Felipe Sanchez together with the leadership of Katherin Diaz Albarracín. This point is reported as an alert, because it affects the operational and financial implementation of the project, and we kindly ask for the support of the agreement supervisor in INL in order to resolve this situation.

On the other hand, during the last quarter of 2023 and the beginning of January, the launching and start-up of the UNDP administration platform, called "Quantum", was carried out. During the month of January and the first fifteen days of February, all the staff is in training on the new functionalities and processes of project management, administration, and finance, which has led to delays in the processes of contracting services, consultants, among others. This has affected the operation of all areas of UNDP, which also affects the operation of the project. You will find a meme from the UNDP representation on this subject attached to this report. Additionally, with the aim of informing the parties, an official communication was sent from the representation on January 30th to Henry Martinez, INL program officer, which is also attached.

Finally, although fixed spaces have been established in accordance with the agendas of those involved (INL, UN Human Rights, PONAL and UNDP), there have been delays in the attendance of some people who make up the committee, affecting the goals and development of the January 2023 committee. It is suggested that, in case of non-attendance or inconveniences, the meetings are postponed and/or a delegate is sent who is able to attend and participate on these key spaces. The interaction with the PONAL for the different processes is difficult because the Human Rights Commissioner has important responsibilities, causing delays in some actions.

4. Any significant issues, problems or challenges (internal and external) encountered and action taken or required.

4.1 Key issues, problems and challenges

Issue, problem or challenge	Steps taken to resolve issue	Status of issue (i.e. resolved, unresolved)	Additional measures to be taken if unresolved
Regional dialogues delay	The first regional dialogue was scheduled to take place on January 26th and 27th. However, due to the fact that Colombiatex took place from January 24th to the 26th, the service provider "Aviatur" did not find hotel availability to carry out the space. In coordination with the PONAL, the UN Human Rights and the UNDP, it was decided to move the date to February 9th and 10th, affecting the operation of the actions in times of implementation.	Resolved	Review of events, patron saint festivals and other activities in the territories that may interfere with the development of this action.
Postgraduate course in	The "Leahy Vetting" validation of 80	Resolved	Curriculum schedule updated.

specialization format start delay.	prospective PONAL judges to take the specialization will be available on March 10th, delaying the scheduled start date (before February 16). According to the Externado University, the course will come to an end in December 2023, but the judges will graduate in February 2024.		
Dependency on the recruitment of the Senior Advisor consultant to begin activities, which could delay the implementation of objectives 1, 2 and 3 of the LOA by about 4 months.	Explanation in technical monitoring committees.	Unresolved	Intervention by the supervisor of the agreement between INL and UNDP.
Logistical difficulties for the development of regional dialogues.	Explanation to UN Human Rights on the information required for logistical purposes.	Resolved	Collect the information of each dialogue with one month's anticipation to prevent inconveniences regarding the mobilization of the participants.

4.2 Continued relevance or proposed course-corrections *The relevance and quality of the project design needs to be reviewed on an ongoing basis, given likely changes in operating context, policies, partner needs, etc. Also – some (original) project documents may need to be revised because they turn out to be of inadequate quality (e.g. vague or overambitious objectives, outcomes, indicators, etc). This is a part of risk analysis and management.*

If outcomes, outputs, activities or inputs need to be modified in light of any significant changes in the operating environment or through lessons learned during implementation, these should be noted in this section. Proposals for re-design should also be described, and if necessary a project revision document prepared and submitted.

5. Workplan for next quarter

- (1) What parts of the program do you expect to implement in the next quarter?

Outcome/Output *Result Area (US term)*	**Relevant Outcome/ Output Indicator(s)** *Outcome Measurements (US term)*	**Perceived Challenges for Next Quarter**

Recruitment of the team (or personnel) selected for the different lines of work of the project.	Output 1, 2, 3 and 4.	No perceived challenges for the next quarter.
Beginning of the revision of the educational and operational doctrine of the PONAL.	*Output 1, 2, and 3.*	Delayed due to the dependency on hiring an International Senior Consultant.
Beginning of the regional dialogues throughout the territories established in the working schedule.	*Output 1, 2, and 3.*	No perceived challenges for the next quarter.
Kickstart of activities regarding the Human Rights Observatory of the PONAL.	*Output 2*	No perceived challenges for the next quarter.
Recruitment of the personnel for the planning and creation of the Antonio Nariño Institute.	*Output 2*	No perceived challenges for the next quarter.
Beginning of investigation processes on human rights violantions cases.	*Output 4*	No perceived challenges for the next quarter.
Beginning of the postgraduate course in specialization format on Human Rights and International Humanitarian Law.	*Output 4*	No perceived challenges for the next quarter.

6. Attachments

1. Timeline and methodology for the regional dialogues.
2. Regional Context No. 6 of the regional dialogues.
3. UNDP Representation Letter on the launch of Quantum.